

FORCE MOTORS LIMITED

CIN: L34102PN1958PLC011172

Registered Office: Mumbai-Pune Road, Akurdi, Pune – 411 035.

FAMILIARISATION PROGRAMME FOR DIRECTORS FOR FINANCIAL YEAR 2025-26

Under Regulation 46(2)(i) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (LODR, 2015) the Company is required to disseminate the details of familiarisation programmes imparted to the Independent Directors.

Pursuant to the aforesaid requirement, the information for the Financial Year 2025-26 is as under:

1. Information provided in the Board Meetings:

The Directors were updated with information in the Board Meetings held during the year, through:

- A. Presentations made by the Senior Management Officials and Internal Auditors of the Company, covering different functions and areas of the business of the Company.
- B. Quarterly presentations made to the Board of Directors including information on business performance, operations, market share, financial parameters, working capital management and fund flows.
- C. Quarterly critical information made available to the Board of Directors including information on business strategies, Company policies, senior management change, compliances, major litigation, changes in the regulatory provisions, if any etc.
- D. Interaction with the Statutory Auditors, Internal Auditors, Cost Accountant and Secretarial Auditors of the Company.
- E. Major updates in the Companies Act, 2013, SEBI Insider Trading Regulations, 2015 and SEBI (LODR) Regulations, 2015.

2. Meeting of Independent Directors:

- A. The Independent Directors met on 04th February, 2026, without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and to put forth their combined views to the Management.
- B. A detailed presentation was shared with independent directors on flow of information from the management to the Directors during the Financial Year 2025-26. The Independent Directors assessed the quality, quantity and timeliness of the information.

3. Visits to plants (Cumulative information):

In the previous years, following activities were organized for the Directors:

- Visit to Akurdi Plant in July 2017.
- Visit to Akurdi Plant (R & D Department) in November 2017.
- Visit to Pithampur Plant in July 2018.
- Visit for showing new models of tractors, 'Sanman' and 'Abhiman' in May 2019
- Visit to Akurdi Plant (R & D Department) in July 2019.
- Visit for showing ceremony for launch of new product T1N in January 2020.
- Visit to Pithampur plant in August 2022 covering modern manufacturing facility and upcoming products of the Company.
- Visit to Akurdi Plant in July 2024.

4. Details of Familiarization Programmes attended by Independent Directors:

- During the Financial Year, on an average, all Independent Directors attended **6 programmes** and on a cumulative basis attended **81 programmes** till 31st March, 2026.
- During the Financial Year, on an average, all Independent Directors spent approximately **1 hour** for each programme (in total **5 hours**) and on cumulative basis **99 hours** in attending such programmes till 31st March, 2026.

Note: The nature of the programmes ranged from strategy, business planning, product familiarisation, technology and advancement, internal financial control, internal controls, accounting standards, risk management, statutory updates including but not limited to SEBI Regulations and Companies Act, 2013, remuneration, cost control initiatives and related party transactions.

5. Disclosures to Stock Exchange:

Production data of the Company is shared with the Directors on a monthly basis, in the first week of each month after disclosure to the Stock Exchanges.

6. Induction of new Director:

Independent Directors were made aware of their role, rights and responsibilities at the time of their appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. Further copies of Code of Conduct, Policies adopted by the Board as per regulatory provisions were made available to them.

Dated: 1st April, 2026